Classification: Official

Publication reference: PRN01623



NHS Standard Contract 2025/26

Particulars (Shorter Form)

Contract title:	Enter the local contract title and (if required) the services which are to be provided under the contract or a brief description of the contract
Contract ref:	Enter a local contract reference number or identifier

Version 2, February 2025

The following changes have been made to this version 2:

Schedule 4 – draft changes included in version 1 (January 2025) have been reversed.

Prepared by: NHS Standard Contract team, NHS England

england.contractsengagement@nhs.net

DATE OF CONTRACT	
EXPECTED SERVICE COMMENCEMENT DATE	
CONTRACT TERM	[] years/months commencing [] [(or as extended in accordance with Schedule 1C)]
COMMISSIONERS	[] ICB (ODS [])
CO-ORDINATING Commissioner See GC10	
PROVIDER	[] (ODS []) Principal and/or registered office address: [] [Company number: []

CONTRACT [Process under Public Contracts Regulations AWARD PROCESS 2015] [PSR direct award process A] See s15 of the Contract Technical [PSR direct award process B] [PSR direct award process C] Guidance [PSR most suitable provider process] [PSR competitive process] [Urgent award in accordance with regulation 14(2) of the PSR Regulations] [Process under Procurement Act 2023] [Call-off under framework: • Increasing Capacity Framework [The Increasing Capacity Framework expired on 20] November 2024, so no Contract can have been awarded by call-off under that Framework after that date.] Other: [], in accordance with the rules of that framework and regulation 18 of the PSR Regulations] [Select one of the above, as appropriate, and delete the others]

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- GC4 Transition Period
- GC5 Staff
- GC8 Review
- GC9 Contract Management
- GC10 Co-ordinating Commissioner and Representatives
- GC11 Liability and Indemnity
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- GC25 Warranties
- GC26 Prohibited Acts
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- GC29 Third Party Rights
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- GC33 Remedies
- GC36 Notices
- GC37 Costs and Expenses
- GC38 Counterparts
- GC39 Governing Law and Jurisdiction

Definitions and Interpretation

	<u> </u>	N	T	D	Λ	C1	г
•	u	IN		П	н	u	

Со	ntract title:			
Со	ntract ref:			
	s Contract records the agreement bet mprises	ween the Commissioners and the Provider and		
1.	these Particulars , as completed and agin accordance with GC13 (<i>Variations</i>);	greed by the Parties and as varied from time to time		
2.	the Service Conditions (Shorter Form at: https://www.england.nhs.uk/nhs-stare	n), as published by NHS England from time to time ndard-contract/;		
3.	the General Conditions (Shorter Form at: https://www.england.nhs.uk/nhs-star	n), as published by NHS England from time to time ndard-contract/.		
Ea	ch Party acknowledges and agrees			
(i)	that it accepts and will be bound by published by NHS England at the d	the Service Conditions and General Conditions as ate of this Contract, and		
that it will accept and will be bound by the Service Conditions and General Conditions as from time to time updated, amended or replaced and published by, NHS England pursuant to its powers under regulation 17 of the National Health Service Commissioning Board and Clinical Commissioning Groups (Responsibilities and Standing Rules) Regulations 2012, with effect from the date of such publication.				
IN WITNESS OF WHICH the Parties have signed this Contract on the date(s) shown below				
S	IGNED by	Signature		
N	NSERT AUTHORISED SIGNATORY'S AME] for and on behalf of	Title		
	NSERT COMMISSIONER NAME]	Date		
[INSERT AS ABOVE FOR EACH COMMISSIONER]				
S	IGNED by	Signature		
S	NSERT AUTHORISED IGNATORY'S AME] for	Title		
	nd on behalf of NSERT PROVIDER NAME]	Date		

SERVICE COMMENCEMENT A	ND CONTRACT TERM
Effective Date	[The date of this Contract] [or as
0000.4	specified here]
See GC2.1	
Expected Service Commencement Date	
See GC3.1	
Lawreton Data	
Longstop Date	
See GC4.1	
Contract Term	[] years/months commencing
	[] [(or as extended in accordance with
	Schedule 1C)]
Commissioner option to extend Contract	YES/NO
Term	
0 0.1 1.1 10 1/21 1/21 1/2/170	
See Schedule 1C, which applies only if YES is indicated here	
is indicated here	
Notice Period (for termination under	[] months
GC17.2)	
0=0\((0=0	
SERVICES	
Service Categories	Indicate <u>all</u> categories of service which
	the Provider is commissioned to provide under this Contract.
	Note that certain provisions of the Service
	Conditions and Annex A to the Service
	Conditions apply in respect of some
Continuing Healthcare Services	service categories but not others.
(including continuing care for children)	
(CHC)	
Community Services (CS)	
Diagnostic, Screening and/or Pathology	
Services (D) End of Life Care Services (ELC)	
Mental Health and Learning Disability	
Mental Health and Learning Disability Services (MH)	
Services (MH) Patient Transport Services (non-	
Services (MH) Patient Transport Services (non- emergency) (PT)	
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements	
Services (MH) Patient Transport Services (non- emergency) (PT)	Within [] Operational Days following
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements Prior Approval Response Time Standard	the date of request
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements	
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements Prior Approval Response Time Standard	the date of request Or Not applicable
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements Prior Approval Response Time Standard See SC29.11	the date of request Or Not applicable ORY
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements Prior Approval Response Time Standard See SC29.11 GOVERNANCE AND REGULAT Provider's Nominated Individual	the date of request Or Not applicable
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements Prior Approval Response Time Standard See SC29.11 GOVERNANCE AND REGULAT	the date of request Or Not applicable ORY
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements Prior Approval Response Time Standard See SC29.11 GOVERNANCE AND REGULAT Provider's Nominated Individual	the date of request Or Not applicable ORY [] Email: []
Services (MH) Patient Transport Services (non- emergency) (PT) Service Requirements Prior Approval Response Time Standard See SC29.11 GOVERNANCE AND REGULAT Provider's Nominated Individual See SC1.4	the date of request Or Not applicable ORY [] Email: [] Tel: []

Provider's Child Sexual Abuse and	[]
Exploitation Lead	Email: [
See SC32.2	Tel: []
Provider's Mental Capacity and Liberty	[]
Protection Safeguards Lead	Email: [
<u>See SC32.2</u>	Tel: []
Provider's Safeguarding Lead (adults) /	[]
named professional for safeguarding	Email: [
adults See SC32.2	Tel: []
Provider's Safeguarding Lead (children) /	[]
named professional for safeguarding	Email: [
children <u>See SC32.2</u>	Tel: []
Provider's Freedom To Speak Up	[]
Guardian(s)	Email: [
See GC5.7	Tel: []
Provider's Caldicott Guardian	[]
See GC21.3	Email: [
	Tel: []
Provider's Data Protection Officer (if	
required by Data Protection Legislation)	Email: []
See GC21.3	Tel: [
Provider's Information Governance Lead	
See GC21.3	Email: []
	Tel: []
Provider's Senior Information Risk Owner	l l
Provider's Senior Information Risk Owner See GC21.3	Email: [
	Email: [] Tel: []
See GC21.3	Tel: []
See GC21.3 CONTRACT MANAGEMENT	
See GC21.3 CONTRACT MANAGEMENT	Tel: [] Co-ordinating Commissioner: []
See GC21.3 CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: []
See GC21.3 CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: []
See GC21.3 CONTRACT MANAGEMENT Addresses for service of Notices	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: []
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See GC21.3 CONTRACT MANAGEMENT Addresses for service of Notices See GC36	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s)	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s)	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] [] Address: [] Email: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s) See GC10.2	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] [] Address: [] Email: [] I] Tel: []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s) See GC10.2	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] []
CONTRACT MANAGEMENT Addresses for service of Notices See GC36 Commissioner Representative(s) See GC10.2 Provider Representative	Tel: [] Co-ordinating Commissioner: [] Address: [] Email: [] Commissioner: [] Address: [] Email: [] Provider: [] Address: [] Email: [] [] Address: [] Email: [] [] Address: [] Email: [] Address: [] Email: [] Address: [] Email: [] Tel: [] Address: []

SCHEDULE 1 – SERVICE COMMENCEMENT AND CONTRACT TERM

Α. **Conditions Precedent**

The Provider must provide the Co-ordinating Commissioner with the following documents and complete the following actions in accordance with GC4.1:

- 1. **Evidence of appropriate Indemnity Arrangements**
- 2. [Evidence of CQC registration (where required)]
- 3. [Evidence of the Provider Licence (where required)]
- [Copies of the following Sub-Contracts signed and dated and in a form approved 4. by the Co-ordinating Commissioner] [LIST ONLY THOSE REQUIRED FOR SERVICE COMMENCEMENT AND NOT PROVIDED ON OR BEFORE THE DATE OF THIS CONTRACT]
- 5. [Insert text locally]

SCHEDULE 1 – SERVICE COMMENCEMENT AND CONTRACT TERM

Extension of Contract Term

The text below is a template for an option on the part of Commissioners to extend the Contract Term – i.e. for a modification to the Contract (the modification being the extension of the term) "clearly and unambiguously provided for in the contract" as envisaged by regulation 13(1(a) of the PSR Regulations

(https://www.legislation.gov.uk/ukdsi/2023/9780348252613/contentshttps://www.legislatio n.gov.uk/uksi/2023/1348/contents/made).

Please refer to the Contract Technical Guidance if considering use of this Schedule. The text below may be included as it is (with appropriate insertions), adapted (but, it is advised, only having taken appropriate legal advice) to provide for different potential extensions for different Commissioners and/or Services, or deleted and stated to be Not Applicable. The italicised guidance notes should also be deleted.

Whether or not the text below is included (or included in an amended form), the Contract Term may be extended if any of the other circumstances under which that modification to the Contract is permissible under regulation 13 or regulation 14 of the PSR Regulations apply. It is recommended that the Commissioners take legal advice if considering an extension to the Contract Term in any circumstances or on any terms other than those set out clearly and unambiguously in Schedule 1C to their Contract.

- 1. The Commissioners may opt to extend the Contract Term [specify number of extensions permitted: e.g. once/twice] by [up to] [] months/year(s).
- 2. If the Commissioners wish to exercise the option to extend the Contract Term, the Coordinating Commissioner must give written notice to that effect to the Provider no later than I months before the Expiry Date as at the date of the written notice.
- 3. The option to extend the Contract Term may be exercised in conjunction with any variation to the Contract permitted by and in accordance with GC13 (Variations).
- If the Co-ordinating Commissioner gives notice to extend the Contract Term in accordance with paragraph 2 above, the Contract Term will be extended by the period specified in that notice and the Expiry Date will be deemed to be the date of expiry of that period.

SCHEDULE 2 – THE SERVICES

Service Specifications A.

Insert text and/or attached documents locally. Delete these italicised guidance notes.

Insert text locally as required



SCHEDULE 2 – THE SERVICES

Ai. Service Specifications – Enhanced Health in Care Homes

This Schedule will be applicable, and should be included in full (with these italicised guidance notes deleted), where the Provider has a role in delivering the Enhanced Health in Care Homes care model (see https://www.england.nhs.uk/publication/enhanced-health-in-carehomes-framework/) in collaboration with local PCNs. (Under SC4.2 this Schedule is potentially relevant to providers of community and mental health services.) If the Provider is not to have such a role, delete the text below and these italicised guidance notes and insert Not Applicable.

Indicative requirements marked YES are mandatory requirements for any Provider of community physical and mental health services which is to have a role in the delivery of the EHCH care model.

Indicative requirements marked YES/NO will be requirements for the Provider in question if so agreed locally - so delete as appropriate to indicate requirements which do or do not apply to the Provider.

1.0	Enhanced Health in Care Homes Requirements				
1.1	Primary Care Networks and other providers with which the Provider must co-operate				
	[] PCN (acting through lead practice []/other)				
	[] PCN (acting through lead practice []/other) [other providers]				
1.2 Indicative requirements					
Have in place a list of the care homes for which it is to have responsibility, agreed with the relevant ICB as applicable.					
Have in place a plan for how the service will operate, agreed with the relevant ICB(s) as applicable, PCN(s), care homes and other providers [listed above], and abide on an ongoing basis by its responsibilities under this plan.					
Have in place and maintain in operation in agreement with the relevant PCN(s) and other providers [listed above] a multidisciplinary team (MDT) to deliver relevant services to the care homes.					
Have in place and maintain in operation protocols between the care home and with system partners for information sharing, shared care planning, use of shared care records and clear clinical governance.					
Partici MDT.	Participate in and support 'home rounds' as agreed with the PCN as part of an MDT.				

Operate, as agreed with the relevant PCNs, arrangements for the MDT to develop and refresh as required a Personalised Care and Support Plan with people living in care homes, with the expectation that all Personalised Care and Support Plans will be in digital form.	YES/NO
Through these arrangements, the MDT will:	
aim for the plan to be developed and agreed with each new resident within seven Operational Days of admission to the home and within seven Operational Days of readmission following a hospital episode (unless there is good reason for a different timescale);	
develop plans with the person and/or their carer;	
base plans on the principles and domains of a comprehensive geriatric assessment including assessment of the physical, psychological, functional, social and environmental needs of the person including end of life care needs where appropriate;	
draw, where practicable, on existing assessments that have taken place outside of the home and reflecting their goals; and	
make all reasonable efforts to support delivery of the plan.	
Work with the PCN to identify and/or engage in locally organised shared learning opportunities as appropriate and as capacity allows.	YES/NO
Work with the PCN to support discharge from hospital and transfers of care between settings, including giving due regard to NICE Guideline 27 (https://www.nice.org.uk/guidance/ng27).	YES/NO
1.3 Specific obligations	
[To include details of care homes to be served]	

SCHEDULE 2 – THE SERVICES

В. **Indicative Activity Plan**

Insert text locally in respect of one or more Contract Years or state Not Applica				

G. Other Local Agreements, Policies and Procedures

Insert details / web links as required or state Not Applicable

J. **Transfer of and Discharge from Care Protocols**

Insert text locally as required or state Not applicable

Safeguarding Policies and Mental Capacity Act Policies K.

Insert text locally as required

SCHEDULE 3 – PAYMENT

B. **Locally Agreed Adjustments to NHS Payment Scheme Unit Prices**

Insert template; delete the italicised guidance notes below; insert any additional text and/or attach spreadsheets or documents locally or state Not Applicable

For each Locally Agreed Adjustment to NHS Payment Scheme Unit Prices (see SC36.2.1.2 and rule 3 of section 6 of the NHS Payment Scheme for further details) which has been agreed for this Contract, copy or attach the completed publication template required by NHS England, or state Not Applicable. Additional locally agreed detail may be included as necessary by attaching further documents or spreadsheets.

Templates for locally-agreed adjustments are available at https://www.england.nhs.uk/paysyst/nhs-payment-scheme/

C. Local Prices

Delete the italicised guidance notes below; insert text and/or attach spreadsheets or documents locally

Enter text below which, for each Service subject to a separate Local Price (see SC36.4 -36.8 and section 7 of the NHS Payment Scheme for further details):

- identifies the Service
- describes any currencies to be used to measure activity
- describes the basis on which payment is to be made (that is, whether dependent on activity, quality or outcomes (and if so how), a block payment, or made on any other basis)
- sets out the agreed Local Price for the first Contract Year
- sets out the agreed Local Price and/or any agreed regime for adjustment of the agreed Local Price for the second and any subsequent Contract Year(s)-; and
- sets out any Notified Payment Limit(s) for Services Paid for on an Activity Basis

And

where necessary, include a table setting out agreed prices for any of the high cost drugs, devices and listed products and listed innovative products shown in Annex A of the NHS Payment Scheme, in accordance with the "Excluded items pricing rule" at section 3.4 of the NHS Payment Scheme.

SCHEDULE 3 – PAYMENT

D. Expected Annual Contract Values

Delete the italicised guidance notes below; state Expected Annual Contract Value (include separate values for each of one or more Contract Years, as required) or state Not Applicable

(See SC36.10-11: specify the proportion of the Expected Annual Contract Value to be invoiced each month, if that is to be anything other than one twelfth of the Expected Annual Contract Value.)

(In order to be able to demonstrate compliance with the Mental Health Investment Standard, ensure that the indicative values for the relevant services are identified separately below. Guidance on the definitions which apply in relation to the Mental Health Investment Standard is available at https://www.england.nhs.uk/publication/mental-healthinvestment-standard-mhis-categories-of-mental-health-expenditure/.)

(For contracts with non-NHS providers, for Services Paid for on an Activity Basis, the EACV should again normally be consistent with the volume of activity set out in the Indicative Activity Plan, multiplied by the relevant Unit Price (plus the relevant Market Forces Factor adjustment and any applicable specialist top-ups) or by the relevant Local Price, and should equate to any Notified Payment Limit(s) for the relevant Contract Year for Services Paid for on an Activity Basis which are subject to the Notified Payment Limit(s).)

SCHEDULE 4 – LOCAL QUALITY REQUIREMENTS

	Quality Requirement	Threshold	Method of measurement	Applicable Service Specification
1	Insert text and/or attach spreadsheet or documents locally in respect of one or more Contract Years or state Not Applicable			
2				
3				
4				

SCHEDULE 6 – CONTRACT MANAGEMENT, REPORTING AND INFORMATION REQUIREMENTS

A. Reporting Requirements

		Reporting Period	Format of Report	Timing and Method for delivery of Report
	National Requirements Reported Centrally			
1	As specified in the Schedule of Approved Collections published at:	As set out in relevant	As set out in relevant	As set out in relevant
	https://digital.nhs.uk/isce/publication/nhs-standard-contract-approved-	Guidance	Guidance	Guidance
	collections			
	where mandated for and as applicable to the Provider and the Services			
	National Requirements Reported Locally			
1	Activity and Finance Report (note that, if appropriately designed, this	[For local agreement, not	[For local agreement]	[For local agreement]
	report may also serve as the reconciliation account to be sent by the Provider under SC36.12)	less than Quarterly]		
2	Service Quality Performance Report, detailing performance against	[For local agreement, not	[For local agreement]	[For local agreement]
	National Quality Requirements, Local Quality Requirements and the	less than Quarterly]		
	duty of candour			
3	Complaints monitoring report, setting out numbers of complaints	[For local agreement, not	[For local agreement]	[For local agreement]
	received and including analysis of key themes in content of complaints	less than annually]		
4	Summary report setting out relevant information on Patient Safety	[For local agreement, not	[For local agreement]	[For local agreement]
	Incidents and the progress of and outcomes from investigations into	less than annually]		
	such Incidents, as agreed with the Co-ordinating Commissioner			
	Local Requirements Reported Locally			
1	Insert as agreed locally			The Provider must submit
				any patient-identifiable
				data required in relation to
				Local Requirements
				Reported Locally via the
				Data Landing Portal in
				accordance with the Data
				Landing Portal Acceptable
				Use Statement.
				[Otherwise, for local
				agreement]

SCHEDULE 6 - CONTRACT MANAGEMENT, REPORTING AND **INFORMATION REQUIREMENTS**

E. **Provider Data Processing Agreement**

Where the Provider is to act as a Data Processor, insert text locally (mandatory template drafting 'Schedule 6E Provider Data Processing Agreement' available via http://www.england.nhs.uk/nhs-standard-contract/).

If the Provider is not to act as a Data Processor, state Not Applicable



SCHEDULE 7 - PENSIONS

Insert text locally (from 'NHS Standard Contract Fair Deal for Staff pensions Draft Template Schedule 7 and Accompanying Guidance' http://www.england.nhs.uk/nhs-standard-contract/) or state Not Applicable



SCHEDULE 8 – TUPE*

- 1. The Provider must comply and must ensure that any Sub-Contractor will comply with their respective obligations under TUPE and COSOP in relation to any persons who transfer to the employment of the Provider or that Sub-Contractor by operation of TUPE and/or COSOP as a result of this Contract or any Sub-Contract, and that the Provider or the relevant Sub-Contractor (as appropriate) will ensure a smooth transfer of those persons to its employment. The Provider must indemnify and keep indemnified the Commissioners and any previous provider of services equivalent to the Services or any of them before the Service Commencement Date against any Losses in respect of:
 - 1.1 any failure by the Provider and/or any Sub-Contractor to comply with its obligations under TUPE and/or COSOP in connection with any relevant transfer under TUPE and/or COSOP:
 - 1.2 any claim by any person that any proposed or actual substantial change by the Provider and/or any Sub-Contractor to that person's working conditions or any proposed measures on the part of the Provider and/or any Sub-Contractor are to that person's detriment, whether that claim arises before or after the date of any relevant transfer under TUPE and/or COSOP to the Provider and/or Sub-Contractor; and/or
 - 1.3 any claim by any person in relation to any breach of contract arising from any proposed measures on the part of the Provider and/or any Sub-Contractor, whether that claim arises before or after the date of any relevant transfer under TUPE and/or COSOP to the Provider and/or Sub-Contractor.
- If the Co-ordinating Commissioner notifies the Provider that any Commissioner intends to conduct 2. a process to select a provider of any Services, the Provider must within 20 Operational Days following written request (unless otherwise agreed in writing) provide the Co-ordinating Commissioner with anonymised details (as set out in Regulation 11(2) of TUPE but excluding the requirement to provide details of employee identity as set out in Regulation 11(2)(a)) of Staff engaged in the provision of the relevant Services who may be subject to TUPE. The Provider must indemnify and keep indemnified the relevant Commissioner and, at the Co-ordinating Commissioner's request, any new provider who provides any services equivalent to the Services or any of them after expiry or termination of this Contract or termination of a Service, against any Losses in respect any inaccuracy in or omission from the information provided under this Schedule.
- During the 3 months immediately preceding the expiry of this Contract or at any time following a 3. notice of termination of this Contract or of any Service being given, the Provider must not and must procure that its Sub-Contractors do not, without the prior written consent of the Co-ordinating Commissioner (that consent not to be unreasonably withheld or delayed), in relation to any persons engaged in the provision of the Services or the relevant Service:
 - 3.1 terminate or give notice to terminate the employment of any person engaged in the provision of the Services or the relevant Service (other than for gross misconduct);
 - 3.2 increase or reduce the total number of people employed or engaged in the provision of the Services or the relevant Service by the Provider and any Sub-Contractor by more than 5% (except in the ordinary course of business);
 - 3.3 propose, make or promise to make any material change to the remuneration or other terms and conditions of employment of the individuals engaged in the provision of the Services or the relevant Service:

- 3.4 replace or relocate any persons engaged in the provision of the Services or the relevant Service or reassign any of them to duties unconnected with the Services or the relevant Service: and/or
- assign or redeploy to the Services or the relevant Service any person who was not 3.5 previously a member of Staff engaged in the provision of the Services or the relevant Service.
- 4. On termination or expiry of this Contract or of any Service for any reason, the Provider must indemnify and keep indemnified the relevant Commissioners and any new provider who provides any services equivalent to the Services or any of them after that expiry or termination against any Losses in respect of:
 - 4.1 the employment or termination of employment of any person employed or engaged in the delivery of the relevant Services by the Provider and/or any Sub-Contractor before the expiry or termination of this Contract or of any Service which arise from the acts or omissions of the Provider and/or any Sub-Contractor;
 - 4.2 claims brought by any other person employed or engaged by the Provider and/or any Sub-Contractor who is found to or is alleged to transfer to any Commissioner or new provider under TUPE and/or COSOP; and/or
 - 4.3 any failure by the Provider and/or any Sub-Contractor to comply with its obligations under TUPE and/or COSOP in connection with any transfer to any Commissioner or new provider.
- 5. In this Schedule:

COSOP means the Cabinet Office Statement of Practice Staff Transfers in the Public Sector January 2000, available at https://www.gov.uk/government/publications/staff-transfers-in-the-public-sector

TUPE means the Transfer of Undertakings (Protection of Employment) Regulations 2006

^{*}Note: it may in certain circumstances be appropriate to omit the text set out in paragraphs 1-5 above or to amend it to suit the circumstances - in particular, if the prospect of employees transferring either at the outset or on termination/expiry is extremely remote because their work in connection with the subject matter of the Contract will represent only a minor proportion of their workload. However, it is recommended that legal advice is taken before deleting or amending these provisions.



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