



**Sheffield Health
Partnership University**
NHS Foundation Trust

**Our Journey of improvement, recovery and
reform**



Improving lives

Our journey of improvement: culture, grip and recovery



Sheffield Health
Partnership University
NHS Foundation Trust

Improvement has come from connecting finance, people, quality, productivity and reform — not treating them as separate programmes.



1 Culture & grip

48% → 70%

Culture improvement programme delivered. Staff Survey response improved from 48% (2023) to 70%,(2025) with improvements year on year in all people promise domains.

2 Reducing distance harm

OAB to zero

Out of area beds reduced to zero since January 2026 for people safe to care for locally , closer to home, families and communities.

3 Productivity

ADHD service

Productivity through flow, digital optimization , use of AVT, pathway and workforce redesign — improving value as well as performance.

4 Reform

Neighborhood MH centre-1 of 6 pilots

New 24/7 neighbourhood care models: primary care, physical health, VCS, housing and employment support , benefits advice “no wrong door”.

NOF Segment 4 → 3

Financial plan delivered two years running

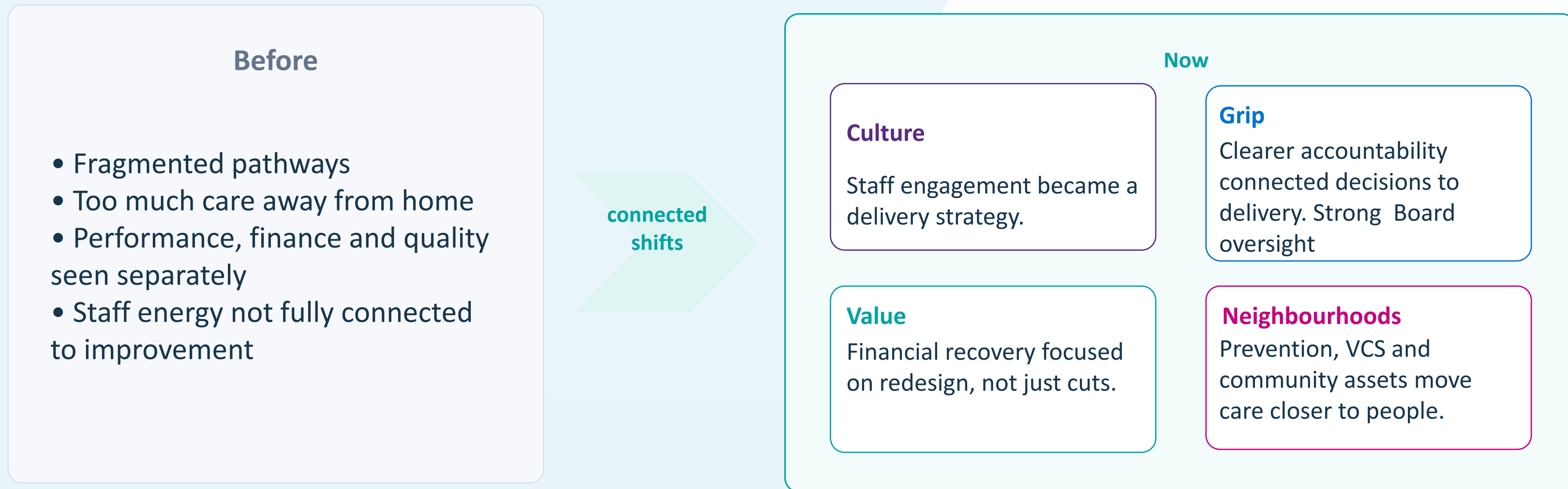
Clinically led • operationally supported • financially enabled

Key message: recovery and reform are stronger when culture, grip, quality and productivity move together



What changed — and why it matters

The shift is from reactive, distant and fragmented care to integrated neighborhood support with clearer grip, better flow and stronger staff confidence.



“We keep improving — when we act together.”

The future of reform is built in neighbourhoods, relationships and communities — with value for every public pound.

Impact: improved staff confidence, reduced harm, stronger productivity discipline and care closer to communities



Improving lives



Sheffield Health
Partnership University
NHS Foundation Trust

James Drury

Director of strategy

James.Drury@sheffieldpartnership.nhs.uk



Improving lives